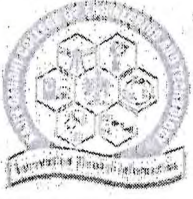


Capacity Development and skills Enhancement Activity

AWARENESS OF TRENDS IN TECHNOLOGY

**STRATEGIES FOR LEADING TEAMS AND MANAGING
CHANGE**

Website : www.rgcepd.edu.in, www.rgce.edu.in



RAJIV GANDHI COLLEGE OF ENGINEERING AND TECHNOLOGY

(Approved by AICTE and Affiliated to Pondicherry University)

(Accredited with 'A' Grade by NAAC)

(Sponsored by Sri Balaji Educational and Charitable Public Trust)

Pondy - Cuddalore Main Road, Kirumampakkam, Puducherry - 607 403.

21 March 2023
Puducherry

From

Dr.Nirmala. G,
Event Coordinator,
Department of MBA,
Rajiv Gandhi College of Engineering and Technology,
Kirumampakkam, Puducherry - 607 403.

To

The Principal,
Rajiv Gandhi College of Engineering and Technology,
Kirumampakkam, Puducherry - 607 403.

THROUGH THE HEAD OF THE DEPARTMENT, DEPARTMENT OF MBA

Respected Sir,

Sub: - Request for permission to conduct seminar on 'Strategies for leading teams and managing change' - reg.

We have planned to conduct a seminar on the topic "Strategies for leading teams and managing change" on 05/04/2023. I will be the coordinator of the workshop. The aforementioned workshop will be offered to the I Year / II Semester students of the MBA Department. I kindly request you to grant permission to conduct this program. Enclosed are the details of the seminar for your perusal and approval.

Thanking you,

Yours sincerely,

Forwarded to Principal
Juno Jalumine

Dr. Nirmala G

bale

Dr. Nirmala. G
Event Coordinator

Dr. E. VIJAYAKRISHNA RAO
B.Tech. (Mech.), M.Tech. (Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S., M.C.I.I.,
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Kirumampakkam, Puducherry - 607 402.

Website : www.rgcefpdya.ac.in, www.rgcef.edu.in



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DEPARTMENT OF MANAGEMENT STUDIES

ACADEMIC YEAR 2022 - 23

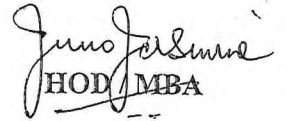
No: RGCET/MBA/Circular/2022-23/ S 01

Date: 23.03.2023

CIRCULAR

I am excited to inform you that a Seminar on the topic "Strategies for Leading teams and Managing Changes" is going to be conducted on 05/04/2023. The aforementioned Seminar will be offered to the I Year students of the MBA Department.

All are invited!


HOD / MBA

Copy to:

1. The Principal
2. Circulate to all Faculty Members and MBA students
3. Notice board / file


Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
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RAJIV GANDHI COLLEGE OF
ENGINEERING AND TECHNOLOGY
PUDUCHERRY 607 403

DEPARTMENT OF MANAGEMENT STUDIES

Seminar

on

**STRATEGIES FOR LEADING TEAMS AND
MANAGING CHANGE**

05-04-2023

Dr.E.Vijayakrishna Rapaka

Principal

Dr.K. Ayyappan

Vice Principal

Resource Person

Dr. Renukadevi. K.B

Professor, S&H, RGCET

Dr. Juno Jasmine

Head of the Department

MBA

Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.J.M.C.I.I.,

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Pondy - Cuddalore Main Road, Kirumampakkam, Puducherry - 607 403.

DEPARTMENT OF MASTER OF BUSINESS ADMINISTRATION

SEMINAR DETAILS

Course Name	Strategies For Leading Teams and Managing Change		
Course Code	MBA2023S01		
Resource Person	Dr. Renukadevi. K.B, Professor, S&H, RG CET, Puducherry		
Date	05-04-2023		
Course Offered to	Dept.: MBA	Year: I	Sem: II

Course Module for 'Strategies for Leading Teams and Managing Change'

Title: Strategies for Leading Teams and Managing Change

Date: 05-04-2023

Timing: 9:00 am to 4:00 pm


Venue: APJ Abdul Kalam Block, 2nd Floor

Course Module

The "Strategies for Leading Teams and Managing Change" seminar covers essential leadership and change management skills. It starts with an overview of leadership principles, including vision, communication, and team motivation. The course emphasizes leading teams through transitions, effective communication, and providing support during change. It also focuses on building team resilience, managing stress, and fostering a growth mindset. Practical tools for change management, along with interactive case studies and group exercises, are included to apply these concepts in real-world scenarios.

Objectives

- Explore Effective Leadership Strategies
- Discuss Change Management Practices
- Provide Practical Tools for Leading Through Change
- Build Team Resilience
- Facilitate Practical Application


Dr. E. VIJAYAKRISHNA RAPAKA
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Program Schedule

Time	Activity	Content
9:00 am - 9:30 am	Opening Remarks	Welcome address, introduction to seminar objectives and agenda, introduction of guest speakers.
9:30 am - 10:15 am	Keynote Address	Speaker: Dr. Renukadevi K.B, Professor, S&H, RG CET, Puducherry Content: Overview of leadership strategies and change management principles, setting the context for the seminar.
10:15 am - 11:00 am	Session 1: Effective Leadership Strategies	Topics Covered: Core leadership principles, motivation techniques, building high-performance teams.
11:00 am - 11:15 am	Tea/Coffee Break	-
11:15 am - 12:00 pm	Session 2: Understanding Change Management	Topics Covered: Change management concepts, models and frameworks, addressing resistance.
12:00 pm - 12:45 pm	Session 3: Leading Teams Through Change	Topics Covered: Strategies for leading teams, communicating change, providing support during transitions.
12:45 pm - 1:30 pm	Lunch Break	-
1:30 pm - 2:15 pm	Session 4: Building Resilience in Teams	Topics Covered: Fostering resilience, growth mindset, managing stress and morale.
2:15 pm - 3:00 pm	Session 5: Tools and Techniques for Change Management	Topics Covered: Practical tools for change initiatives, measuring impact, case studies.
3:00 pm - 3:45 pm	Session 6: Interactive Case Studies and Group Exercises	Topics Covered: Real-world case studies, group exercises, discussions, and feedback.
3:45 pm - 4:00 pm	Interactive Q&A Session	Content: Open forum for questions, seeking advice, and discussing specific challenges with Dr. Renukadevi K.B

Event Coordinator

Head of the Department

Dr. E. VIJAYAKRISHNA KAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.L.P.E., M.C.S.I.M.C.I.I.,
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07/04/2023

Report on 'Strategies for Leading Teams and Managing Change'

Title: Strategies for Leading Teams and Managing Change

Date: 05-04-2023

Timing: 9:00 am to 4:00 pm

Venue: APJ Abdul Kalam Block, 2nd Floor.

The Entrepreneurship Development Cell (EDC) of Rajiv Gandhi College of Engineering and Technology (RG CET) hosted an insightful seminar titled "Strategies for Leading Teams and Managing Change". The seminar was designed to equip MBA students, aspiring leaders, managers, and business professionals with effective strategies for leading teams and managing organizational change. The event featured expert speakers, interactive sessions, and practical insights aimed at enhancing leadership skills and navigating change successfully.

- Explore effective leadership strategies for managing and motivating teams.
- Discuss best practices for managing change within organizations.
- Provide practical tools and techniques for leading teams through transitions and transformations.
- Facilitate discussions on real-world challenges and solutions related to leadership and change management.

The seminar began with a welcome address by **Dr. J. Juno Jasmine**, Head of the Department, highlighted the importance of leadership and change management in today's dynamic business environment. She introduced the seminar's objectives, the agenda, and the esteemed guest speakers.

Keynote Address

The keynote address was delivered by Dr. Renukadevi. K.B, Professor, S&H, RG CET, Puducherry shared his extensive experience in leading teams and managing change, providing a comprehensive overview of key strategies and principles. His address set the tone for the seminar, emphasizing the importance of adaptive leadership and effective change management practices.

JAYAKRISHNA KAPKA
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Effective leadership and change management are crucial for guiding teams through transitions and ensuring organizational success. This report outlines key strategies for leading teams and managing change.

Leaders must communicate the vision, goals, and reasons for change clearly and consistently. Transparency helps to build trust, reduce resistance, and ensure that everyone understands their role in the process.

Involving team members in the change process fosters ownership and accountability. Leaders should encourage input, delegate responsibilities, and provide the necessary resources and support to empower their teams. Leaders need to be adaptable, responding to challenges and adjusting strategies as needed. Flexibility in approach helps to navigate unexpected obstacles and keeps the team aligned with changing objectives.

Understanding and managing the emotions of team members during periods of change is essential. Leaders should be empathetic, addressing concerns, and providing reassurance to maintain morale and motivation. Leading teams and managing change effectively requires a combination of clear communication, empowerment, adaptability, and emotional intelligence. By employing these strategies, leaders can guide their teams through transitions smoothly, ensuring continued progress and success.


Event Coordinator


Head of the Department


Dr. E. VIJAYAKRISHNA RAKA

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Pondy - Cuddalore Main Road, Kirumampakkam, Puducherry - 607 403.

Seminar Title: STRATEGIES FOR LEADING TEAMS AND MANAGING CHANGE

Date: 05-04-2023

I Year I Semester



Dr. E. VIJAYAKRISHNA RAPAKA

B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)

M.I.S.T.E., F.I.I.P.E., M.C.S.I M.C.I.I.,

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DEPARTMENT OF MBA

SEMINAR DETAILS

Course Name	Strategies for leading teams and managing change
Course Code	MBA2023S01
Resource Person (s)	Dr. Renukadevi. K.B, Professor, S&H, RGCE, Puducherry
Date	05-04-2023
Course Offered to	Dept.: MBA Year: I Sem: II

List of Students Attended

S.No	Register Number	Name	Year/ Sem	Department
1	22810001	ABINAYA M	I/ II	MBA
2	22810002	ARIVAZHAGAN S	I/ II	MBA
3	22810003	ARUNACHALA ARUN B R	I/ II	MBA
4	22810004	BALAJI P	I/ II	MBA
5	22810005	BASKAR D	I/ II	MBA
6	22810006	BUVANESHKUMAR V	I/ II	MBA
7	22810007	DEEPIGA D	I/ II	MBA
8	22810008	DEVAYANI RAJALATCHOUMI K	I/ II	MBA
9	22810009	DHARANIDHARANE C	I/ II	MBA
10	22810010	DHARANIVEL R	I/ II	MBA
11	22810011	DHEERAJNARAYAN V	I/ II	MBA
12	22810012	DINESH KUMAR R	I/ II	MBA
13	22810013	DIVIYA K	I/ II	MBA
14	22810014	GEIRIDHERAN S	I/ II	MBA
15	22810015	HARSHINI R	I/ II	MBA
16	22810016	JAANAVI S N	I/ II	MBA
17	22810017	JACCOB RAJA R	I/ II	MBA
18	22810018	JANANISRI N	I/ II	MBA
19	22810019	JEEVITHA G	I/ II	MBA
20	22810020	KAMALEESHWARAN A	I/ II	MBA
21	22810021	KEERTHISHRI K	I/ II	MBA
22	22810022	KRISHNAKUMAR A	I/ II	MBA
23	22810023	KRISHNAN J	I/ II	MBA
24	22810024	LAVANYA S	I/ II	MBA
25	22810025	MADHUMITHA M	I/ II	MBA
26	22810026	NANDHINI M	I/ II	MBA
27	22810027	NANTHINI KUMARI S	I/ II	MBA

Dr. E. VIJAYAKRISHNA RAPAKA
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M.I.S.T.E., F.I.I.P.E., M.C.S.I.M.C.M.I.
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Website : www.rgcepdypdy.ac.in, www.rgcepdypdy.edu.in



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28	22810028	NIVEDHA A	I/ II	MBA
29	22810029	PADMANABAN J	I/ II	MBA
30	22810030	PARAMESWARI S	I/ II	MBA
31	22810031	PAVITHRA D	I/ II	MBA
32	22810032	PRIYA T	I/ II	MBA
33	22810033	PRIYANGA R	I/ II	MBA
34	22810034	RAJESWARI M	I/ II	MBA
35	22810035	RAMYA R	I/ II	MBA
36	22810036	RIJAS AHAMED A	I/ II	MBA
37	22810037	RINKITHA RAJESH	I/ II	MBA
38	22810038	RUBESHWARAN M	I/ II	MBA
39	22810039	RUBI HARSHINI J	I/ II	MBA
40	22810040	SANGEETHA PRIYA G	I/ II	MBA
41	22810041	SANJAY S	I/ II	MBA
42	22810042	SARMILA L	I/ II	MBA
43	22810043	SHANMUGA VADIVU N	I/ II	MBA
44	22810044	SIVABALAN S	I/ II	MBA
45	22810045	SIVASUBRAMANIAN S	I/ II	MBA
46	22810046	SNEKHA D	I/ II	MBA
47	22810047	SUBASRI S	I/ II	MBA
48	22810048	SWARAJ A	I/ II	MBA
49	22810049	SWATHI D	I/ II	MBA
50	22810050	SWATHI I	I/ II	MBA
51	22810051	TAMIZHMANI M	I/ II	MBA
52	22810052	THAMILSELLVAN V	I/ II	MBA
53	22810053	VALENTINE @ AKASH A	I/ II	MBA
54	22810054	VENKADESH @ NAVEENKUMAR V	I/ II	MBA
55	22810055	VENKADESH S	I/ II	MBA
56	22810056	VIDHYA A	I/ II	MBA
57	22810057	VIISVESH S	I/ II	MBA
58	22810058	VIMALRAJ R	I/ II	MBA
59	22810059	YAMUNA SRIJAA S	I/ II	MBA
60	22810060	YOGESWARI S	I/ II	MBA

Hale
Event Coordinator

[Signature]
Dr. E. VIJAKRISHNA RAPAKA
B.Tech. (Mech.), M.Tech.(Energy), Ph.D. (IIT Madras)
M.I.S.T.E., F.I.I.P.E., M.C.S.I, M.C.I.I.,
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Kirumampakkam, Puducherry - 607 402.

[Signature]
Head of the Department

Rajiv Gandhi College of Engineering and Technology Puducherry
Department of Management Studies
Master of Business Administration

Feedback Form

Seminar Title:.....

Date:Venue:.....

Name: Semester/Year:

THE DESIGN OF THE SEMINAR

- A. Were objectives of the Seminar clear to you? Y / N**
- B. The contents met with your expectations**
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- C. The lecture sequence was well planned**
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- D. The contents were illustrated with adequate examples**
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- E. The level of the Seminar was too high**
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- F. The contents compared with your expectations was too theoretical**
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- G. The workshop exposed you to new knowledge and practices**
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree

THE CONDUCT OF THE SEMINAR


- A. The lectures were clear and easy to understand**
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- B. The teaching aids were effectively used**
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- C. The material handed out was adequate**
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- D. The instructors encouraged interaction and were helpful**
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- E. Were objectives of the Seminar realized? Y / N**
- F. Please give overall rating of the course**

90% - 100% () 60% - 70% ()

80% - 90% () 50% - 60% ()

70% - 80% () below 50% ()

Signature


Dr. E. VIJAYAKRISHNA RAPAKA
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Kirumampakkam, Puducherry - 607 402.

Rajiv Gandhi College of Engineering and Technology Puducherry
Department of Management Studies
Master of Business Administration

Feedback Form

Seminar Title: Strategies for leading teams & managing change
 Date: 5/4/2018 Venue: ADP Abdul Kalam block
 Name: Rubi Harshini J Semester/Year: 2/18

THE DESIGN OF THE SEMINAR

- A. Were objectives of the Seminar clear to you? Y / N
- B. The contents met with your expectations
 1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- C. The lecture sequence was well planned
 1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
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- E. Were objectives of the Seminar realized? Y / N

F. Please give overall rating of the course

- 90% - 100% 60% - 70% ()
 80% - 90% () 50% - 60% ()
 70% - 80% () below 50% ()

Raj
Signature

Dr. E. Vijaykrishna Rapaka
Dr. E. VIJAYAKRISHNA RAPAKA
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 M.I.S.T.E., F.I.J.P.E., M.C.S.I, M.C.I.I.
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 Kirumampakkam, Puducherry - 607 402.

Rajiv Gandhi College of Engineering and Technology Puducherry
Department of Management Studies
Master of Business Administration

Feedback Form

Seminar Title: Strategies For Leading Teams Managing change
 Date: 5/4/23 Venue: APT ABDUL KALAM BLOCK
 Name: BASKAR D Semester/Year: II / I

THE DESIGN OF THE SEMINAR

- A. Were objectives of the Seminar clear to you?** Y / N
- B. The contents met with your expectations**
 1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
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THE CONDUCT OF THE SEMINAR

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- D. The instructors encouraged interaction and were helpful**
 1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- E. Were objectives of the Seminar realized?** Y / N

F. Please give overall rating of the course

90% - 100% () 60% - 70% ()
 80% - 90% () 50% - 60% ()
 70% - 80% () below 50% ()

Baskar D
Signature

over

DR. E. VIJAYAKRISHNA RAPAKA
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Rajiv Gandhi College of Engineering and Technology Puducherry
Department of Management Studies
Master of Business Administration

Feedback Form

Seminar Title: Strategies for leading teams & managing change
Date: 5/11/23 Venue: APJ Abdul Kalam block
Name: Dharamivel R. Semester/Year: I/II

THE DESIGN OF THE SEMINAR

- A. Were objectives of the Seminar clear to you? Y / N
- B. The contents met with your expectations
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- C. The lecture sequence was well planned
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- D. The contents were illustrated with adequate examples
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- E. The level of the Seminar was too high
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- F. The contents compared with your expectations was too theoretical
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- G. The workshop exposed you to new knowledge and practices
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree

THE CONDUCT OF THE SEMINAR

- A. The lectures were clear and easy to understand
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- B. The teaching aids were effectively used
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- C. The material handed out was adequate
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- D. The instructors encouraged interaction and were helpful
1. Strongly disagree 2. Disagree 3. Neutral 4. Agree 5. Strongly agree
- E. Were objectives of the Seminar realized? Y / N
- F. Please give overall rating of the course

90% - 100% 60% - 70% ()
80% - 90% () 50% - 60% ()
70% - 80% () below 50% ()

Dharamivel R.
Signature

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